

### 15. Public Relations

Public Relations is an outward-facing function of state agencies. Agencies document activities, promote initiatives, publicize accomplishments, provide instruction, and gather feedback from constituents.

Table of contents (A comprehensive listing of all record types is available on the functional schedule page at <a href="https://archives.ncdcr.gov/government/state-government-agencies/functional-schedule">https://archives.ncdcr.gov/government/state-government-agencies/functional-schedule</a>):

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#### **Functional Schedule for North Carolina State Agencies (2021)**



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An index for the entire functional schedule is available on the functional schedule page at <a href="https://archives.ncdcr.gov/government/state-government-agencies/functional-schedule">https://archives.ncdcr.gov/government/state-government-agencies/functional-schedule</a>.

Public Relations records are best organized by record type and then chronologically within each record type. Of the record types identified for the public relations function, a number of them are iterative in nature and hold no value beyond the next successive version. These record types, such as brochures (RC No. 1511), should be destroyed in office when they are superseded or obsolete. Other record types are collected to facilitate the public relations function and have a relatively short-term administrative value. These record types, such as External Surveys (RC No. 1525), should be destroyed in office when their reference value ends. For several record types, the agency must determine which particular records have historical significance and retain these records in office permanently or transfer them to the State Archives of North Carolina, as designated in the disposition instructions; those records without historical significance will be destroyed in office. Several record types have a specified retention period, which is why it is recommended to organize these records chronologically; for instance, in January 2018, any Public Records Requests (RC No. 1527.2) that were completed in or before 2015 can be destroyed.

Due to the nature of public relations records, confidentiality generally does not attach to these records. However, be aware that constituents may include personal identifying information in complaints or service requests they submit, in which case, G.S. § 132-1.10 confers confidentiality.

These functional schedules apply to records in all media, unless otherwise specified. The State Archives of North Carolina recommends that agencies develop a file plan that documents the owners of record copies, internal definitions of reference value, and record formats. (A sample is available on the records management tools page at <a href="https://archives.ncdcr.gov/government/rm-tools">https://archives.ncdcr.gov/government/rm-tools</a>.) Information about the NC Public Records Act, confidentiality, destructions, audits and litigation actions, and electronic records can be found in the overview to the functional scheduling initiative. A key for the functional schedule along with definitions of important records management terms can be found in the glossary to this schedule.

## **15.1 Agency Publications**

DEFINED: Publications created at agency expense.

SEE ALSO: Directories and other compilations of resources and information are under AGENCY MANAGEMENT. Payments for agency publications are under FINANCIAL MANAGEMENT; contracts for publications are under LEGAL. The coding for websites is under INFORMATION TECHNOLOGY.

RC No.	Record Types	Description	Disposition Instructions	Citation
1511.S	Brochures/Pamphlets	ephemeral materials produced for marketing	RETAIN UNTIL: Superseded/Obsolete	
		or registration purposes; also includes annual	THEN: Destroy	
		financial summary reports solely created for		
		public distribution (e.g., Comprehensive		
		Annual Financial Report [CAFR])		
1512.R	Media File	reference copies of newspaper, magazine, and	RETAIN UNTIL: Reference value ends	
		other media clippings concerning the agency,	THEN: Destroy	
		agency officials, and other topics of interest	Agency Policy:	
1513.T	Official Publications	record copies of agency materials published in	Transfer 5 copies of publications	<u>Authority</u>
		print or online; includes reports, directory,	for sale, 10 or more copies of free	G.S. § 125-11.8(b)
		maps, newsletters, information	publications, or 1 electronic copy	
		brochures/pamphlets, periodicals, and	of each publication to the State	
		bulletins	Documents Clearinghouse, State	
			Library of North Carolina.	
1513.S		surplus copies of agency printed materials	RETAIN UNTIL: Superseded/Obsolete	
			THEN: Destroy	
1514.5	Publications Management	correspondence and other related records	RETAIN UNTIL: Complete	
		regarding the design and creation of agency	PLUS: 5 years	
	SEE ALSO: Contracts (LEGAL)	publications	THEN: Destroy*	

15.1

<sup>\*</sup> No destruction of records may take place if audits or litigation are pending or reasonably anticipated.

 $<sup>\</sup>infty$  See appendix for list of item numbers for records that should transfer to the State Archives.

RC No.	Record Types	Description	Disposition Instructions	Citation
1515.A	Social Media and Websites	social media sites and other websites that	PERMANENT (appraisal required) $\infty^1$	
		have historical content or have been identified		
		for long-term retention for the purposes of		
		institutional memory and planning; also		
		includes comments and private messaging		
1515.5	SEE ALSO: Reference Files	social media sites and other websites	RETAIN UNTIL: Posted/Received	
	(AGENCY MANAGEMENT);	containing routine content; also includes	PLUS: 5 years	
	Advertisements (below); Audio-	comments and private messaging	THEN: Destroy	
1515.S	Visual Materials (below); Press	other related records produced in planning	RETAIN UNTIL: Superseded/Obsolete	
	Releases (below);	and executing agency's online presence	THEN: Destroy	
	Announcements (below)			
	SEE ALSO: Web Management			
	and Operations Records			
	(Information Technology)			

¹ The States Archives will periodically retrieve State agency websites, including social media websites, from the Internet and transfer them to the custody of the Archives for permanent retention. The North Carolina State Government Web Site Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collections/194">https://archive-it.org/collections/194</a>. The State of North Carolina Social Media Archive is available at <a href="https://archive-it.org/collection

<sup>\*</sup> No destruction of records may take place if audits or litigation are pending or reasonably anticipated. 
∞ See appendix for list of item numbers for records that should transfer to the State Archives.

15.2

## 15.2 Community Relations

Defined: Records produced in the course of interactions with the agency's community.

SEE ALSO: Advertisements, Press Releases, and Speeches are under Marketing and Publicity. Reports that are aggregated from surveys are under AGENCY MANAGEMENT. Any billing statements generated for public records requests are under Financial Management. The records of Public Hearings that are reviewing proposed administrative rules are under Governance; those convened by the Office of Administrative Hearings or the North Carolina Industrial Commission are under Legal; those related to compliance investigations are under Monitoring and Compliance. Customer calls that convey complaints against employees should be handled according to the Human Resources schedule.

Complaints that necessitate investigations or litigation or audits should be subsumed into the relevant records under Human Resources or Legal or Monitoring and Compliance. Original petitions delivered to the General Assembly are under Governance.

RC No.	Record Types	Description	Disposition Instructions	Citation
1521.P	Awards	records concerning significant awards by the	Perмanent (appraisal required) ∞	
		agency recognizing community contributions		
1521.5		records concerning routine awards by the	RETAIN UNTIL: Complete	
		agency recognizing community contributions	PLUS: 5 years	
			THEN: Destroy	
1522.1	Constituent Comments,	records concerning positive comments as well	RETAIN UNTIL: Closed	
	Complaints, and Petitions	as objections, dissatisfaction, or	PLUS: 1 year	
		disagreements with actions or positions taken	THEN: Destroy*	
	SEE ALSO: Complaints (HUMAN	or not taken by the agency; includes petitions		
	RESOURCES); Petitions, Rule	signed by constituents requesting action		
	Making Proceedings			
	(GOVERNANCE); Improper			
	Conduct Investigations,			
	Investigation and Hearing			
	Records (MONITORING AND			
	COMPLIANCE)			
1523.1	Constituent Requests	includes requests for service or information	RETAIN UNTIL: Closed	
		(RFI)	PLUS: 1 year	
			THEN: Destroy*	

<sup>\*</sup> No destruction of records may take place if audits or litigation are pending or reasonably anticipated.

 $<sup>\</sup>infty$  See appendix for list of item numbers for records that should transfer to the State Archives.



RC No.	Record Types	Description	Disposition Instructions	Citation
1524.<	Customer Call Center	recordings of calls to customer service centers	RETAIN UNTIL: Complete	
	Recordings	made for quality assurance and training	PLUS: 30 days	
		purposes	THEN: Destroy*	
	SEE ALSO: Complaints (HUMAN			
	Resources)			
1525.R	External Surveys	surveys distributed to and collected from	RETAIN UNTIL: Reference value ends	
		constituents addressing agency services,	THEN: Destroy	
	SEE ALSO: Reporting (AGENCY	policies, and other concerns	Agency Policy:	
	MANAGEMENT)			
1526.P	Public Hearings	minutes and/or transcripts of hearings	PERMANENT	
1526.1		agendas, notices, speaker sign-up sheets, and	RETAIN UNTIL: Complete	
	SEE ALSO: Agency Hearings	other related records	PLUS: 1 year	
	(LEGAL), Rule Making		THEN: Destroy*	
	Proceedings (GOVERNANCE)			
1527.2	Public Records Requests	requests submitted by persons seeking access	RETAIN UNTIL: Complete	
		to agency records and documentation of	PLUS: 2 years	
	SEE ALSO: Accounts Receivable	agency response	THEN: Destroy*	
	(FINANCIAL MANAGEMENT)			
		NOTE: These disposition instructions apply only to		
		the request, internal agency records related to		
		searching for and preparing responsive records,		
		and communication of response; the documents		
		that are responsive to public records requests should be handled according to their respective		
		disposition instructions (e.g., speaker sign-up		
		sheets from a public hearing can be destroyed after		
		1 year; publications management materials can be		
		destroyed after 5 years). However, if the agency		
		also retains separate copies of the documents that		
		are responsive to public records requests, they may		
		also be destroyed 2 years after completion of the		
		request.		

<sup>\*</sup> No destruction of records may take place if audits or litigation are pending or reasonably anticipated.  $\infty$  See appendix for list of item numbers for records that should transfer to the State Archives.

## 15.3 Development

Defined: Records concerning agency efforts to encourage donations of materials or services in support of agency activities.

SEE ALSO: The documentation of financial contributions is under FINANCIAL MANAGEMENT.

RC No. **Record Types** Description **Disposition Instructions** Citation Acknowledgements copies of acknowledgements sent to donors 1531.1 RETAIN UNTIL: Complete PLUS: 1 year THEN: Destroy RETAIN UNTIL: Superseded/Obsolete 1532.S **Donor Lists** contact information for individuals and THEN: Destroy organizations that have expressed an interest in supporting agency activities records documenting the organization and RETAIN UNTIL: Complete 1533.1 **Fund Drive Materials** promotion of fund drives and other special PLUS: 1 year events in which the agency participated for SEE ALSO: Accounts Receivable THEN: Destroy the purpose of fundraising; includes records (FINANCIAL MANAGEMENT) concerning solicitations requesting and donations providing money or in-kind donations for agency programs

15.3

<sup>\*</sup> No destruction of records may take place if audits or litigation are pending or reasonably anticipated.

 $<sup>\</sup>infty$  See appendix for list of item numbers for records that should transfer to the State Archives.

# 15.4 Marketing and Publicity

Defined: Records concerning overall public relations of the agency.

SEE ALSO: Contact lists are under AGENCY MANAGEMENT. Recordings of governing body meetings are under GOVERNANCE. Office surveillance recordings are under RISK MANAGEMENT.

RC No.	Record Types	Description	Disposition Instructions	Citation
1541.P	Advertisements	print or online ads that promote agency initiatives or publicize agency activities and have historical significance	PERMANENT	
1541.S		routine print or online ads that promote agency initiatives or publicize agency activities	RETAIN UNTIL: Superseded/Obsolete THEN: Destroy	
1542.P	Audio-Visual Materials	images, recordings, and films produced by or for the agency that have historical significance	PERMANENT (appraisal required) ∞	
1542.S	SEE ALSO: Governing and Advisory Body Minutes (GOVERNANCE), Workplace Security Records (RISK MANAGEMENT)	routine images, recordings, and films produced by or for the agency	RETAIN UNTIL: Superseded/Obsolete THEN: Destroy	
1543.S	Forms, Style Sheets, and Templates	blank forms, style sheets, templates, and letterhead used to establish agency branding	RETAIN UNTIL: Superseded/Obsolete THEN: Destroy	
1544.P	Press Releases	press releases that have historical significance	PERMANENT (appraisal required) ∞	
1544.S		routine press releases; includes public service announcements (PSAs)	RETAIN UNTIL: Superseded/Obsolete THEN: Destroy	
1545.A	Speeches	historical speeches delivered by agency officials	PERMANENT (archival) ∞	
1545.R		routine speeches delivered by agency officials	RETAIN UNTIL: Reference value ends THEN: Destroy Agency Policy:	

 $<sup>\</sup>hbox{$^*$ No destruction of records may take place if audits or litigation are pending or reasonably anticipated.}$ 

 $<sup>\</sup>infty$  See appendix for list of item numbers for records that should transfer to the State Archives.



## 15.5 Programming and Training

DEFINED: Records concerning events and educational outreach organized by the agency.

SEE ALSO: Educational materials produced by licensed educators working within schools as well as training required for professional or recreational licenses are addressed under Education. Training provided to agency personnel is under Human Relations. Any financial information and payments collected from registrants are under Financial Management. Any release forms required to participate in agency-sponsored events are under Legal.

RC No.	Record Types	Description	Disposition Instructions	Citation
1551.P	Agendas, Exhibits, and	agendas, handouts, presentations, and	PERMANENT (appraisal required) ∞	
	Programs	programs produced for agency events and		
		exhibits that have historical significance		
1551.S		routine agendas or programs produced for	RETAIN UNTIL: Superseded/Obsolete	
		agency events and exhibits	THEN: Destroy	
1552.S	Announcements	announcements sent concerning agency	RETAIN UNTIL: Superseded/Obsolete	
		events	THEN: Destroy	
1553.S	Educational Materials	materials produced for usage by teachers;	RETAIN UNTIL: Superseded/Obsolete	
		includes lesson plans, activities, and other	THEN: Destroy	
		related records		
1554.P	Invitations	invitations sent concerning agency events that	PERMANENT	
		have historical significance		
1554.S		routine invitations produced for agency events	RETAIN UNTIL: Superseded/Obsolete	
			THEN: Destroy	
1555.S	Registration Materials	registrations, confirmations, and other	RETAIN UNTIL: Superseded/Obsolete	
		logistical materials related to agency events	THEN: Destroy	
1556.S	Training Materials	agendas, handouts, presentations, and other	RETAIN UNTIL: Superseded/Obsolete	
		related records produced for agency training	THEN: Destroy	
	SEE ALSO: Coursework	events for external audiences		
	(EDUCATION), Employee Training			
	Materials (HUMAN RESOURCES)			

<sup>\*</sup> No destruction of records may take place if audits or litigation are pending or reasonably anticipated.

 $<sup>\</sup>infty$  See appendix for list of item numbers for records that should transfer to the State Archives.

## **Records That Will Transfer to the State Records Center**

**1515.A** Social Media and Websites: Electronic records will transfer immediately to the custody of the Archives.

Appendix

Agency	Series Title	Item Number
Department of Natural and Cultural Resources	State Agencies' Website Preservation (Electronic) File	47744

**1521.P** Awards: Transfer to the State Records Center when reference value ends for immediate transfer to the custody of the Archives.

Agency	Series Title	Item Number
Department of Natural and Cultural Resources	Junior Historian Awards Day File	23100
	North Carolina Awards Committee File	766
	North Carolina Folk Heritage Awards File	42187

1542.P Audio-Visual Materials: Transfer to the State Records Center when reference value ends for immediate transfer to the custody of the Archives.

Agency	Series Title	Item Number
Department of Natural and Cultural Resources	North Carolina Symphony Photographs File	977
	State Historic Sites Documentaries File	4083
	State Parks Public Information Media File	35193

The RC No. listed beside each Record Type is found on the functional schedule; the Item Number is a tracking number that is used only for records that are stored at the State Records Center.





**1544.P** Press Releases: Transfer to the State Records Center when reference value ends for immediate transfer to the custody of the Archives.

Agency	Series Title	Item Number
Administration, Department of	News Releases File	136
Agriculture and Consumer Services, Department of	News Releases File	8958
Environmental Quality, Department of	News Releases File	2485
Insurance, Department of	Press Releases File	11629
Public Safety, Department of	News Releases File	9570

Appendix

The RC No. listed beside each Record Type is found on the functional schedule; the Item Number is a tracking number that is used only for records that are stored at the State Records Center.





**1545.A** Speeches File: Transfer to the State Records Center when reference value ends for immediate transfer to the custody of the Archives.

Agency	Series Title	Item Numbe	r
Agriculture and Consumer Services, Department of	Commissioner of Agriculture Speeches File	37726	
Commerce, Department of	Secretary of Commerce Speeches File	302	
Environmental Quality, Department of	Secretary of Environmental Quality Speeches File	47654	
Health and Human Services, Department of	Secretary of Health and Human Services Speeches File	1615	
Information Technology, Department of	State Chief Information Officer Speeches File	47360	
	Center for Geographic Information and Analysis Speeches File	36016	
Insurance, Department of	Department of Insurance Speeches File	3376	
Justice, Department of	Attorney General Speeches File	2358	
Labor, Department of	Commissioner of Labor Speeches File	2445	
Natural and Cultural Resources, Department of	Secretary of Natural and Cultural Resources Speeches File	759	
Public Instruction, Department of	State Superintendent's Speeches File	33443	
Revenue, Department of	Secretary of Revenue Speeches File	48483	
Secretary of State, Department of the	Speeches File	47990	
State Auditor, Office of the	Speeches File	9464	
State Bureau of Investigation	State Bureau of Investigation Director Speeches File	14020	
State Treasurer, Department of	State Treasurer Speeches File	50831	
Transportation, Department of	Secretary of Transportation Speeches File	2943	
Wildlife Resources Commission	Executive Director Speeches File	35977	

The RC No. listed beside each Record Type is found on the functional schedule; the Item Number is a tracking number that is used only for records that are stored at the State Records Center.



Appendix



**1551.P Agendas, Exhibits, and Programs**: Transfer to the State Records Center when reference value ends for immediate transfer to the custody of the Archives.

Appendix

Agency	Series Title	Item Number
Information Technology, Department of	North Carolina Geographic Information System Conference File	36012
Natural and Cultural Resources, Department of	Museum of History Exhibits File	826
	NCMA Exhibition File	857
	NCMA Mary Duke Biddle Gallery File	861
	North Carolina Natural Science Museum Exhibits File	9205
	North Carolina Symphony Publicity File	976
	State Capitol Events File	49234

The RC No. listed beside each Record Type is found on the functional schedule; the Item Number is a tracking number that is used only for records that are stored at the State Records Center.





## Glossary

Audit

The Society of American Archivists *Dictionary of Archives Terminology* defines an audit as "an independent review and examination of records and activities to test for compliance with established policies or standards, often with recommendations for changes in controls or procedures." The North Carolina Office of the State Auditor defines three types of audits that can be performed for state agencies<sup>2</sup>:

- Financial Statement Audits that "determine whether an agency's financial statements are fairly presented"
- Performance/Financial Related Audits that "provide independent and objective appraisals of agency management practices and operational results"
- Information Systems Audits that "evaluate risks relevant to information systems assets and assess controls in place to reduce or mitigate these risks"

Many state agencies also have an internal auditor's office that is responsible for assessing whether agency employees, units, and business operations are in compliance with applicable federal and state laws and regulations, as well as agency policies and procedures. Some agencies are also responsible for auditing work of external organizations, including consultants and subrecipients. Agencies in receipt of funding from outside sources may be subject to audits to verify the appropriate expenditure of these funds. Audits may be performed on a routine recurring basis; they also may be prompted by concerns reported to the State Auditor's Hotline.

#### Historical Value

The term historical value is used interchangeably with archival value. The Society of American Archivists *Glossary of Archival and Records Terminology* defines it as "the importance or usefulness of records that justifies their continued preservation because of the enduring administrative, legal, fiscal, or evidential information they contain." Two criteria for determining historical value are inherent interest and extraordinary documentation:

- Inherent interest is created by non-routine events, by the involvement of famous parties, and by compelling contexts. For instance, foreclosure proceedings from the 1930s have high historical value because they date from the era of the Great Depression.
- Extraordinary documentation is found in records that shed light on political, public, or social history. For instance, the records from the replevin case that returned the Bill of Rights to North Carolina hold more historical value than most property case files because of the political history intertwined with this case.

Glossary

 $<sup>^{1}</sup>$  Society of American Archivists, *Dictionary of Archives Terminology*.

<sup>&</sup>lt;sup>2</sup> https://www.ncauditor.net/pub42/TypesOfAudits.aspx

<sup>&</sup>lt;sup>3</sup> Dictionary of Archives Terminology

#### **Functional Schedule for North Carolina State Agencies**

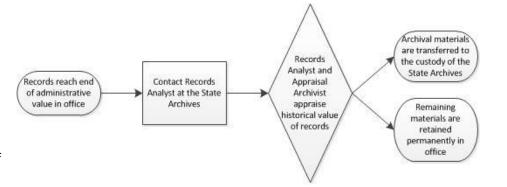
Glossary

The State Archives of North Carolina (SANC) has further elaborated selection criteria that help distinguish records with archival value:

- Do they protect the rights and property of constituents and organizations?
- Do they have a long-term impact on constituents and organizations?
- Do they document the core functions of an agency?
- Do they document high-level decision-making that shapes an agency's policies or initiatives?
- Do they summarize an agency's activities?

Records with historical value are identified with one of three designations in the Disposition Instructions:

- PERMANENT: These records will be retained in office permanently.
- PERMANENT (appraisal required): When these records no longer have administrative value in office, the agency will contact the Government Records Section so the records can be appraised by a records analyst and an appraisal archivist. These individuals will determine whether the records should be retained in office permanently or transferred to the custody of the State Archives of North Carolina.



PERMANENT (archival): These records will transfer to the State Records Center so they can be transferred to the custody of the State Archives of North Carolina.

## **Record Copy**

A record copy is defined as "the single copy of a document, often the original, that is designated as the official copy for reference and preservation." The record copy is the one whose retention and disposition is mandated by these functional schedules; all additional copies are considered reference or access copies and can be destroyed when their usefulness expires. In some cases, postings to social media may be unofficial copies of information that is captured elsewhere as a record copy (e.g., a press release about an upcoming agency event that is copied to various social media platforms). Appropriately retaining record copies and disposing of reference copies requires agencies to designate clearly what position or office is required to maintain an official record for the duration of its designated retention period. To facilitate this process, SANC has provided a sample file plan for agency use (available on the state agency records management page at

<sup>&</sup>lt;sup>4</sup> Ibid.



https://archives.ncdcr.gov/government/rm-tools). In identified cases where records overlap between state agencies, SANC has specified on the schedules which agency is considered the record owner.

Glossary

## **Record Custody**

The agency that creates or receives a record is the legal custodian of that record and responsibility for fulfilling any retention requirements and public records requests. If an agency transfers records to the State Records Center for temporary storage prior to destruction, those records remain in the legal custody of the originating agency. Any records requests must be authorized by the originating agency, and ultimate destruction must also be authorized by that agency. If an agency transfers archival records to the State Records Center, once those records have been accessioned by the State Archives, their legal custody transfers to the State Archives. From that point forward, all records requests should be channeled through the State Archives. In a few instances, records transfer to the State Records Center to be held in permanent security storage (indicated by a © on the functional schedule); in these cases, the records remain in the legal custody of the originating agency.

#### Reference Value

The disposition instruction to destroy in office when reference value ends is usually applied to records that were not created by the recipient. Reference files include materials that have no regulatory authority for the recipient and are received from outside the agency or from other units within the agency; subject files containing informational copies of records organized by areas of interest; and reference copies of records where another individual or agency is responsible for maintaining the record copy. The agency is given the discretion to determine how long these records should be retained before destruction, and this decision should be documented in a file plan or other policy so that all members of the agency can be consistent in their handling of these records.

### **Transitory Records**

Transitory records are defined as "record[s] that [have] little or no documentary or evidential value and that need not be set aside for future use." North Carolina has a broad definition of public records. However, the Department of Natural and Cultural Resources recognizes that some records may have little or no long-term documentary or evidential value to the creating agency. These records are often called "transitory records." They may be disposed of according to the guidance below. However, all public employees should be familiar with the *Functional Schedule for North Carolina State Agencies* and any other applicable guidelines for their office. If there is a required retention period for these records, that requirement must be followed. When in doubt about whether a record is transitory or whether it has special significance or importance, retain the record in question and seek guidance from the analyst assigned to your agency.

<sup>&</sup>lt;sup>5</sup> Ibid.

#### **Functional Schedule for North Carolina State Agencies**



Routing slips and transmittal sheets adding no information to that contained in the transmitted material have minimal value after the material has been successfully transmitted. These records may be destroyed or otherwise disposed of after receipt of the material has been confirmed. Similarly, "while you were out" slips, memory aids, and other records requesting follow-up actions (including voicemails and calendar invites) have minimal value once the official action these records are supporting has been completed and documented. These records may be destroyed or otherwise disposed of once the action has been resolved.

Glossary

Drafts and working papers, including notes and calculations, are materials gathered or created to assist in the creation of another record. All drafts and working papers are public records subject to all provisions of General Statute § 132, but many of them have minimal value after the final version of the record has been approved and may be destroyed after final approval if they are no longer necessary to support the analysis or conclusions of the official record. Drafts and working documents that may be destroyed after final approval include:

- Drafts and working papers for internal and external policies
- Drafts and working papers for internal administrative reports, such as daily and monthly activity reports;
- Drafts and working papers for internal, non-policy-level documents, such as informal workflows and manuals; and
- Drafts and working papers for presentations, workshops, and other explanations of agency policy that is already formally documented.

Forms used solely to create, update, or modify records in an electronic medium may be destroyed in office after completion of data entry and after all verification and quality control procedures, as long as these records are not required for audit or legal purposes. However, if the forms contain any analog components that are necessary to validate the information contained on them (e.g., a signature or notary's seal), they should be retained according to the disposition instructions for the records series encompassing the forms' function.

## Key



- symbol designating that records in this series may be confidential or may include confidential information

RC No. – a unique identifying number assigned to each record type for ease of reference

Function No.	Sub-function No.		Retention Abbreviation
15	4	5	Α

The example above indicates the numbering scheme for Speeches (1545.A):

- Public Relations is the 15th function
- Marketing and Publicity is the 4th sub-function under Public Relations
- Speeches are the 5th record type under Marketing and Publicity
- Retention abbreviations provide a quick method of identifying the retention requirement for a particular record:

Α	transfer to the State Archives		
Р	retain in office permanently or contact the State Archives for appraisal		
R	destroy in office when reference value ends (NOTE: Agencies must establish internal policies		
	to ensure consistency in retention and destructions.)		
S	destroy in office when superseded or obsolete		
Т	transfer completed record to another record series		
<	retention period shorter than 1 year		
	any numerical designation indicates the number of years the record should be retained		

Record Types – groupings of records that are "created, received, or used in the same activity." 1

Description – a description of the records, often including the types of records that can be frequently found in that series

Disposition Instructions – instructions dictating the length of time a series must be retained, and how the office should dispose of those records after that time (either by destruction or transfer to the State Archives). For any records that will transfer to the State Records

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<sup>&</sup>lt;sup>1</sup> Society of American Archivists, *Dictionary of Archives Terminology*.

Center, either for temporary storage or for transfer to the State Archives, consult the Appendix for the item number that is necessary to track these records. *Note*: No destruction of records may take place if litigation or audits are pending or reasonably anticipated.

This border on the right and left of the Description and Disposition Instruction cells indicates a record that belongs to a particular agency, as identified in the Description. If other agencies possess copies of this record, they are reference copies that can be discarded when their reference value ends.

Citation – a listing of references to statutes, laws, and codes related to the records series. Citations can include Authorities (governing the creation of records), Confidentiality (limiting access to public records), and Retention (setting a retention period).

- CFR = citation from the Code of Federal Regulations
- G.S. = citation from the North Carolina General Statutes
- USC = citation from the United States Code

The Disposition Instructions include a number of triggers that begin the retention period:

- Adoption of plan: With a record such as a strategic plan, the retention period begins as soon as the plan is adopted by the governing body.
- Closed: With a record such as an investigation, the retention period begins once the case is closed.
- Complete: With a record such as a report, the retention period begins once the report has been finalized.
- Execution of plan: With a record such as a business plan, the retention period begins once the plan has been carried out.
- Reference value ends: Once the content of a record is no longer useful or significant, it can be destroyed. This disposition is usually applied to records that were not created by the agency.
- Service ends: With a record relating to an elected or appointed office, the retention period begins once the term of service ends.
- Superseded or Obsolete: With any record that is produced in versions, an older version can be destroyed when the new version is received.

Several symbols are used within the disposition instructions:

- $\,\infty\,\,$  archival records that should transfer to the State Archives for permanent retention
- archival records that will transfer to the State Archives in an electronic format
- Ω records that transfer to the State Records Center for temporary storage before destruction
- © records that transfer to the State Records Center for permanent security storage

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